



LEARN

APPLY

Write down how you will apply each tip to your situation:



ALLOCATE TIME FOR PERSONAL CONNECTIONS

Make time in your virtual events for activities that encourage individual sharing, relationship building and networking.



CREATE EMOTIONAL CONNECTIONS

Add ice-breakers such as "What is the colour of your day, inside, and why?' Making emotions more visible results in deeper connections and greater participation. (Source: <u>Jocelyn Phelps</u>)



LEVERAGE TECHNOLOGY

Use anonymous polls and word clouds (see www.mentimeter.com) to capture what people as a group are thinking. This increases the feeling of togetherness.



MAKE IT FUN

Activities such as wine and chocolate tasting can help to (re)establish social connections.



CONNECT IN SMALLER GROUPS

Create more intimate, informal opportunities to get a feel for what is really happening in the organisation through unfiltered information.

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